Resume

Thomas KAELIN, Ph.D. nat. sci.

6/1 The Avenue Rose Bay NSW 2029 h: (02) 8542 4561

thomaskaelin1@gmail.com

Career Profile

- PhD chemist with a postdoctoral fellow in preparative and analytical organic Chemistry
- Successful sales experience and support of the sales team
- Long-term market analysis (capacities, supply / demand, trends, trade, prices)
- Expert in adhesives and sealants, thermoplastics, organic color pigments and coatings
- Head of Laboratory R & D in a subcontracting company for the pharmaceutical industry

Vision

I aspire to work in a sustainable company that recognizes the qualifications of the staff and promotes, and where I can improve the work culture and professionalize the department to make the company the industry leader.

Core Competencies

- Analytical Approach: By using primary and secondary sources for market analysis, and many years of personal contacts, I write high quality reports for the company and am heavily involved in the company's success.
- **Project Management:** Through a structured approach in the management of single-client projects I deliver on time together with my interdisciplinary team to the full satisfaction of the customer.
- **Sales:** Through networking, intensive discussions and personal contacts I satisfy the real needs of the clients and win long-term customers for the company.

Career and Study-Related Activities

Currently

Positioning and targeted job search in the field of market research and consulting; training, keeping up to date by reading chemical news and literature.

06.1999 - 08.2014

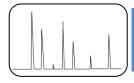
IHS Global SA (previously SRI Consulting, has been acquired)

2010 - 2014

Principal Analyst / Senior Analyst II

- Lead- and co-author of different global market research studies of the *Chemical Economics Handbook Program (CEH)* and the Specialty Chemical Update Program (SCUP), profound supply/demand- & trends analyses of chemical raw materials, high performance thermoplastics, elastomers, adhesives & sealants, rubbers, colour pigments and others. Responsible for the EMEA region.
- Lead and support of consulting projects
- Presentations at international conferences
- Sale of studies, presentations for customers
- Support of the sales team as subject matter expert at customer visits
- Coordination and answering of customer inquiries

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2001 - 2010 Consultant

- Lead- and co-author of different global market research studies of the *Chemical Economics Handbook Program (CEH) and the Specialty Chemical Update Program (SCUP)*. Responsible for the EMEA region.
- Planning and coordination of the studies' updates and contact person for the American company headquarter
- Search and integration of external contractors
- Temporary additional IT responsibilities and later outsourcing
- Introduction and mentoring of new analysts, coordination of consulting projects
- Presentations at international conferences
- Sale of studies, presentations for customers
- Coordination and answering of customer inquiries

1999 – 2001 Business Analyst

- Co-author of different global market research studies of the *Chemical Economics Handbook Program (CEH)*. Responsible for the EMEA region.
- Coordination and answering of customer inquiries

05.1998 – 06.1999 EMS-Dottikon AG, Head of Laboratory R&D

- Project-related development and implementation of laboratory procedures in pilot plant and production in compliance with ISO and cGMP, respectively
- Risk analysis and cost estimates
- Preparative and analytical work
- High project responsibility as project manager
- Lead a laboratory team
- Customer contacts in English
- Assistance in the apprenticeship

09.1996 – 04.1998 University of California, Los Angeles (UCLA)

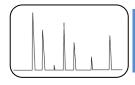
Postdoctoral stay with Prof. Michael E. Jung's group Theme: linear total synthesis (27 steps) of a diterpene

08.1991 – 04.1996 Kantonsschule Solothurn (Dept. Diplommittelschule, DMS)

Part-time **high school teacher** for chemistry, physics and human biology with laboratory classes in chemistry and physics

1992 – 1995 University of Bern

- Assistant in organic and inorganic chemistry internship for medical students
- Responsible for the entrance exam of laboratory assistants of all three chemical institutes
- Supervision of laboratory technicians in organic chemistry



Training and Education

educanet², "Bribery", "Customers first", "Business Code of Conduct Behaviour", etc. e-Learning:

Sales & Marketing: 'Rain Making' course in America (06.06 – 04.07)

Courses: GMP basic training, ISO training, thermal process security

10.1987 - 05.1996University of Bern

> Ph.D. nat. sci. (organic chemistry, 05.96) with Prof. H. Pfander. Theme: continuation of the licentiate thesis with intramolecular cyclization trials towards the tropane grid

and synthesis of novel optically active precursors

Lic. phil. nat. (organic chemistry, 06.92) with Prof. H. Pfander. Theme: synthesis of

Hydroxy-proline derivatives towards the total synthesis of a tropane alkaloid

Additionally: Visit of law lectures with successful examination degree in Economics for

Lawyers I

04.1980 - 09.1987**Gymnasium Solothurn**

Matura Type B (Latin, English)

Additional Qualifications

Chemistry: synthesis: multi-step reactions on a laboratory scale

• analytics: NMR, HPLC, GC, MS, GC-MS, IR, UV, UV-VIS

Advanced knowledge of Windows, MS-Office (Word, Excel, PowerPoint, Access), IT (PC/Mac):

Supply Chain Planning System, SAP, etc.

Databases: Global Trade Information Services (GTIS), EUROSTAT, Factiva, CIREC, etc.

Languages: German: mother tongue

> English: written and spoken, business level

French: written and spoken Italian: conversation

Spanish: beginner, conversation

Speeches: • 2013 Pigment and Color Science Forum, Rom, Italy (10.13)

• Carbon Black World 2006, Budapest, Hungary (11.06)

• ITA, International Tar Association, Quebec, Canada (06.06)

"Towards the Total Synthesis of the Potent Cytotoxic Marine Natural Product Dichlorolissoclimide" at the 214th Natl. Meeting of the American Chemical

Society, Las Vegas (09.97)

Personal Data

Birth date / place: Mai 20 1967, Grenchen SO, Switzerland

Nationality: **Swiss** Citizenship:

Switzerland

Partner Visa (Provisional) (class UF) (subclass 309) Working permit:

Marital status: married, 2 children (10 & 13 years)